

PURPOSE

The External Referral Bonus program (the “Program”) offers a one-time referral payment to unaffiliated persons to the organization, to help Indigo Consulting Canada attract, hire, and retain awesome talent.

THE REWARD

We believe that great people know great people so we’d love to meet your friends! If you think you know someone who would make a fantastic addition to the Indigo Consulting Canada team we want to hear from you. In exchange, we will provide a \$1,000 CAD payment in a prepaid VISA gift card to YOU for a successful referral.

The External Referrer (You):

- Must be an individual person (i.e., not a business entity), and a legal resident of Canada who is at least 18 years of age to participate in the Program.
- Cannot be associated with a recruitment agency or consultancy
- Cannot refer yourself
- Cannot refer a candidate who has already applied to the position

Your Referral Candidate:

- Can’t be past employees or Indigo subcontractor.
- Must be a candidate that Indigo is not actively recruiting or who has had a dialogue about career opportunities within the last 90 calendar days.
- If your referred candidate is hired, they must remain employed with Indigo for a minimum of three months
- Any referral is valid for 6 months from the time of submittal.

HOW TO REFER SOMEONE:

Please complete the referral submission form here.

PAYMENT

Indigo will only issue payments for successful referrals. A successful referral requires the new team member to complete 3 months of employment. Your referral will also need to verify during the interview process that they were referred by you in order for the referral to be considered valid. If our team at Indigo has determined that you are eligible for the program and your referral has completed 3 months of continuous employment, Indigo will process the external referral payment in a prepaid VISA of \$1,000.00 (CAD). The prepaid VISA will be sent y to you via mail.

Indigo does not accept unsolicited agency resumes. We will not pay fees to any third party agency or firm associated with unsolicited resumes.